

CASE STUDY

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Why did you choose an Apprenticeship rather than university?

It seems that everyone is getting a degree these days, so I thought I want to do something different. I then looked into an Apprenticeship and realised it is the best alternative to uni, earning while you learn. I did work experience at an investment bank so I knew that was what I wanted to do. I wouldn't just search for vacancies for an investment bank, I looked at other job roles within that field, i.e. accountancy.

What tips would you give other people on creating a CV for Apprenticeship roles?

Make the CV clear and concise, for example, when you come to the work experience section, list all tasks in bullet points – this way the employer can find what they need easily. Try to explain why you are looking for an Apprenticeship in the personal statement. Your CV should be no longer than two pages and always tailor your CV to the role you are applying for. I made a CV template, so when I came across a vacancy I could

change it to make it more fitting to the job role – look at the words they use in the job description and try and use similar words in your CV.



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What tips would you give for attending assessment days?

I had an assessment day plus an interview for the vacancy I was successful with. The best way to prepare for an assessment day is by doing a lot of research about the company you are applying to. Once you get to the assessment day, make sure you come across confident but not cocky. Be sure to engage with other team members when doing group exercises, by taking what people say on board. If you disagree with what someone says do not say it outright, try and use a phrase like

'I take what you say on board, but I personally think that...' This will show the employer that you are not coming across too abrupt with team members.

Where do you hope to be in 3 years?

I hope to still be with Investec, progressing through the ranks and working towards a front office position.



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